



Strategic Plan 2019 - 2022

Our Vision

To continue to develop a stronger, more connected and resilient community through volunteering.

To provide a repeatable operating framework under which volunteers are able to work safely and to help realise the maximum benefits volunteers can provide.

Our Mission

To work on behalf of the community to deliver sustainable benefits that meet our key focus areas and to assist other non for profit groups and the local shire to achieve their strategic objectives.

Our Values



Integrity & Trust

We are honest, open, ethical and fair. Creating and maintaining an organisation with a reputation for good governance, credibility and with a vision that reflects the community's needs. Building relationships of trust is of central importance to us.



Diversity & Inclusion

We know that a thriving and healthy community relies on people with diverse ideas, strengths, interests, gender and cultural backgrounds. We value and respect healthy debate and differences of opinion. All members feel free to contribute their perspectives and talents to improve and strengthen our decision making on behalf of the whole community.



Passion

Using our drive and commitment to energise, engage and inspire others.



Acting With Courage

In an effort to grow and provide a better service to the community, we encourage developing new ways to engage with other groups, the community and organisations. Challenging the 'status quo' inspires healthy democratic processes which lead to an agile and resourceful future for our community.



Leadership

Having the courage to shape a better future. Creating and sustaining a non for profit organisation that operates under a structured framework. One that nurtures the skills of its committee and members so that we can provide guidance and assistance to other groups and to government bodies to create a better future for our communities.



Accountable

Delivering our very best in all we do and holding ourselves accountable for results.

How The JCC Will Operate

The JCC shall be non-political and non-sectarian.

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The constitution will provide a high level approach as to how the collective will run and rules around membership and duties of the office bearers of the committee.

All projects and events are to demonstrate the objectives of the collective as described in the constitution and will align with the five key focus areas of this policy.

Develop and operate under a well-defined framework to ensure a consistent approach to projects and events.

Listen to and engage the community through surveys, general meetings, social media and others to ensure we have a true voice of the community through non biased data generation.

Take time to understand and engage all stakeholders that may be affected by actions by the JCC and its members to ensure alignment. These could be individuals, businesses, government groups and other not for profit organisations.

Key Focus Areas

The JCC have a number of objectives that are described within the constitution document. These objectives will flow down into this strategic plan as our five key focus areas and will be described in more detail below.

As a volunteer organisation with limited resources, it will not be practical to address all the focus areas at the same time, however, over the duration of this policy it is our aim to address all the focus areas with some degree of success. Our performance will be measured where applicable in the form of Key Performance Indicators (KPIs).

A roadmap will be developed at the beginning of each calendar year that will contain the focus areas for that year with the projects or events that will satisfy our objectives.

1

To foster and promote community spirit which will result in a socially sustainable community where the lifestyle, health and security of its residents and visitors is a priority.

Objectives

1a

Create and foster events and or facilities which engage the community

1b

Support and encourage other groups that are working within this focus area

1c

Work with the shire to develop methodology regarding the health and security of its residents++

1d

Actively collect and collate feedback for continuous improvement

KPI's

1a

JCC to host two annual events within the community

1b

Support other events in SJ which foster and promote community spirit

1c

Provide first aid training

1d

Organise and facilitate groups such as land care and neighbourhood watch to give community talks.

1e

Provide/ enhance facilities for community engagement

2

To encourage such activities as sport, recreation, education and social welfare.

Objectives

2a

Organise and facilitate educational talks from local organisations

2b

Assist in providing and maintaining outdoor sport and fitness facilities

2c

Investigate ways in which the JCC can work with local sporting groups and, using existing or new facilities Jarrahdale has, into a sport/ fitness program

KPI's

1a

JCC to arrange at least one speaker at every general meeting and AGM

1b

New/ upgraded facilities in the residential hub

1c

Regular programs that support and promote a healthy lifestyle

3

To assist in the preservation, development and enhancement of the natural and built resources that Jarrahdale offers.

Objectives

3a

Look into ways to enhance Jarrahdale's natural assets

3b

Work closely with the Shire around future development of the town

3c

Support other groups and initiatives which contribute in this focus area

3d

Act as a voice of the community on matters relating to this focus area

KPI's

3a

Support local groups that preserve and keep Jarrahdale beautiful

3b

Keep the collective and community members informed on matters that affect the community

3c

Listen to the community and work with the Shire on solutions to priority matters

4

To provide a representative forum for communication and networking, community debate, problem solving and capacity building.

Objectives

4a

Create a JCC headquarters to better facilitate community engagement

4b

Promote the JCC to increase awareness of the collective within the community

4c

Increase membership of the JCC in an effort to become a true representation of the community

4d

As appropriate, arrange and facilitate debates or meetings between the community and other groups

4e

Meet regularly with local shire and other community groups to ensure we stay informed and connected

KPI's

4a

Secure a permanent place for JCC business

4b

Attend local events. Start to build JCC brand including shirts, banners and notice boards

4c

Use website/ social media/ posters etc to showcase JCC and events and projects

4d

Increase memberships by 10% per year over the next three years

4e

Regular meetings with local NFP groups and the shire (scheduled meetings)

5

To liaise with government and non-government organisations and the community on issues affecting the collective's members.

Objectives

5a

Provide a more global platform for communication with the community

5b

Regular meetings with all stakeholders on current or new projects and events

5c

Work with the Shire to achieve their strategic plans as well as our own focus areas

5d

Be the resource the Shire calls on to facilitate and runs projects on their behalf

5e

Become the "go to" group for advice and guidance. Offer policy advice

5f

Where possible, align our key focus areas with the Shires objectives and strategic performance indicators for the benefit of the community and a more targeted approach to problem solving

KPI's

5a

Develop and promote JCC website

5b

Develop project charters to ensure all key stakeholders are identified at the beginning of a project

5c

Create and maintain an operating framework including project charters, risk register, roadmap and strategic plan for consistent and professional approach to projects and events.

5d

Arrange regular monthly/ Quarterly meets with other groups. This could be other NFPs outside of SJ Shire in an effort to build our knowledge base