

Shire Strategic Documentation Review – Key Consultation Outcomes and Statistics

Officers have undertaken a review of the key Shire Strategic documentation, consultation processes and statistical information that may help considerations pertaining to the SJ Community Recreation Centre. However, this is not expected to represent an exhaustive list and additional documentation, or references may be considered relevant by Council as part of their deliberations.

Shire Strategic Documentation Review – Key Consultation Outcomes and Statistics

| Strategic Council Document | Community Consultation Outcomes, Feedback and Other Statistics | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| <p>Shire of Serpentine Jarrahdale Health and Wellbeing Strategy 2020-2024</p> | <p>In 2020, SJ residents responded on what their biggest health concerns were, for themselves and their family (Shire of Serpentine Jarrahdale Health and Wellbeing Strategy 2020 – 2024) with outcomes below in Figure One.</p> <p>Of all of the responses provided, two of the top three resident concerns relate to mental and physical health matters, which directly impact on the wellness of our local community.</p> <div style="text-align: center;"> <table border="1" style="margin-left: auto; margin-right: auto;"> <caption>Data for Figure One: Outcomes of 2020 survey of Shire residents on biggest health concerns</caption> <thead> <tr> <th>Health Concern</th> <th>Number of high-risk votes</th> </tr> </thead> <tbody> <tr><td>Stress and mental health</td><td>65</td></tr> <tr><td>Crime and safety</td><td>64</td></tr> <tr><td>Overweight and obesity</td><td>62</td></tr> <tr><td>Effects of extreme weather</td><td>59</td></tr> <tr><td>Availability & ready accessibility to appropriate services</td><td>56</td></tr> <tr><td>Food and drinking water safety and quality</td><td>55</td></tr> <tr><td>Harmful alcohol consumption</td><td>54</td></tr> <tr><td>Poor diet and nutrition</td><td>54</td></tr> <tr><td>Smoking</td><td>54</td></tr> <tr><td>Illicit drug use and misuse of pharmaceuticals</td><td>51</td></tr> <tr><td>Waste and wastewater disposal / management</td><td>50</td></tr> <tr><td>Contamination and pollution</td><td>48</td></tr> <tr><td>Lack of physical activity</td><td>47</td></tr> <tr><td>Vector-borne diseases and pests</td><td>43</td></tr> <tr><td>Family structure & relationship</td><td>41</td></tr> <tr><td>Employment opportunity / income / working conditions</td><td>41</td></tr> <tr><td>Injuries and accidents</td><td>39</td></tr> <tr><td>Communicable diseases and low levels of immunisation</td><td>36</td></tr> <tr><td>Education attainment</td><td>35</td></tr> <tr><td>Affordable housing / housing conditions</td><td>34</td></tr> <tr><td>Social inclusion and support</td><td>31</td></tr> <tr><td>Noise, odour, light issues</td><td>27</td></tr> <tr><td>Sexually transmitted diseases</td><td>20</td></tr> </tbody> </table> </div> <p><i>Figure One: Outcomes of 2020 survey of Shire residents on biggest health concerns for themselves and their families.</i></p> | Health Concern | Number of high-risk votes | Stress and mental health | 65 | Crime and safety | 64 | Overweight and obesity | 62 | Effects of extreme weather | 59 | Availability & ready accessibility to appropriate services | 56 | Food and drinking water safety and quality | 55 | Harmful alcohol consumption | 54 | Poor diet and nutrition | 54 | Smoking | 54 | Illicit drug use and misuse of pharmaceuticals | 51 | Waste and wastewater disposal / management | 50 | Contamination and pollution | 48 | Lack of physical activity | 47 | Vector-borne diseases and pests | 43 | Family structure & relationship | 41 | Employment opportunity / income / working conditions | 41 | Injuries and accidents | 39 | Communicable diseases and low levels of immunisation | 36 | Education attainment | 35 | Affordable housing / housing conditions | 34 | Social inclusion and support | 31 | Noise, odour, light issues | 27 | Sexually transmitted diseases | 20 |
| Health Concern | Number of high-risk votes | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Stress and mental health | 65 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Crime and safety | 64 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Overweight and obesity | 62 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Effects of extreme weather | 59 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Availability & ready accessibility to appropriate services | 56 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Food and drinking water safety and quality | 55 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Harmful alcohol consumption | 54 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Poor diet and nutrition | 54 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Smoking | 54 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Illicit drug use and misuse of pharmaceuticals | 51 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Waste and wastewater disposal / management | 50 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Contamination and pollution | 48 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Lack of physical activity | 47 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Vector-borne diseases and pests | 43 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Family structure & relationship | 41 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Employment opportunity / income / working conditions | 41 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Injuries and accidents | 39 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Communicable diseases and low levels of immunisation | 36 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Education attainment | 35 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Affordable housing / housing conditions | 34 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Social inclusion and support | 31 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Noise, odour, light issues | 27 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Sexually transmitted diseases | 20 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

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Data was also presented within the endorsed Health and Wellbeing Strategy, indicating that the prevalence of mental health indicators for persons aged 16 years and over in the Shire is greater than WA averages as depicted in Image Two:

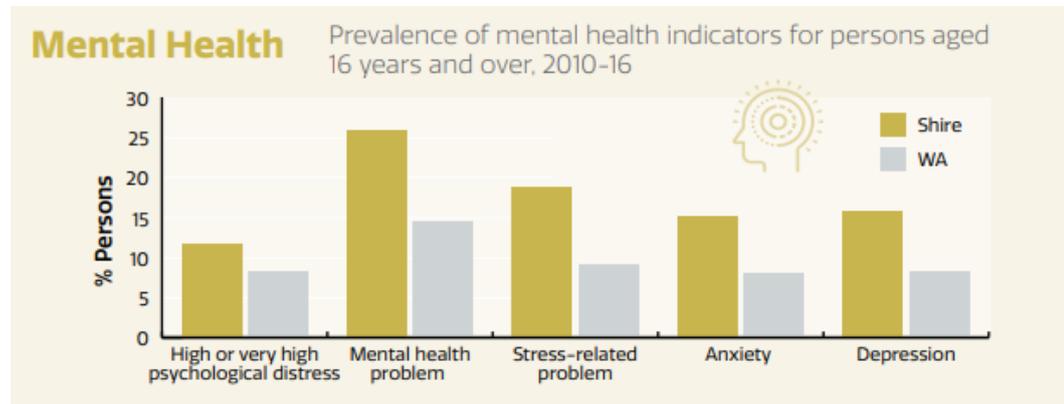


Image Two: Prevalence of mental health indicators in Shire of Serpentine Jarrahdale and WA (Shire of Serpentine Jarrahdale Health and Wellbeing Strategy 2020 – 2024).

It is important to note that the prevalence of mental health indicators for persons aged 16 years and over within the Shire are much higher than WA averages, due to a higher percentage of residents in this age group. The graph above is based on population standardised data, meaning as the population grows within these cohorts at a rate proportionately higher than WA averages, the prevalence of mental health indicators will also continue to increase.

The full Strategy can be found here:

[https://www.sjshire.wa.gov.au/Profiles/sj/Assets/ClientData/Documents/Page-Centre/Council/11631 Shire Serpentine Jarrahdale Health Wellbeing Strategy FA WEB.pdf](https://www.sjshire.wa.gov.au/Profiles/sj/Assets/ClientData/Documents/Page-Centre/Council/11631%20Shire%20Serpentine%20Jarrahdale%20Health%20Wellbeing%20Strategy%20FA%20WEB.pdf)

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Byford Health Hub Business Case

In February 2021 Council adopted the Business Case for the Byford Health Hub. This Business Case outlined a range of statistical information and data, further defining how the Health Hub would generate significant and ongoing benefits to help address a range of health needs and risks in the fast growing Shire.

In considering community needs for the SJCRC, Officers have specifically considered statistical data that demonstrate, the proportion of Shire residents experiencing mental health problems, anxiety, depression, stress-related problems and high/very high psychological distress is currently higher than the WA average (Image Three), that 42.1% of Shire residents did not exercise at levels sufficient to provide health benefits (Image Four) and that the proportion of both obese and overweight adults within the Shire is greater than the WA estimates (Image Five).

The complete Business Case document can be found here:

<https://www.sjshire.wa.gov.au/council-meetings/ordinary-council-meeting/ordinary-council-meeting-15-february-2021/491/documents/1052-attachment-1-byford-health-hub-business-case.pdf>

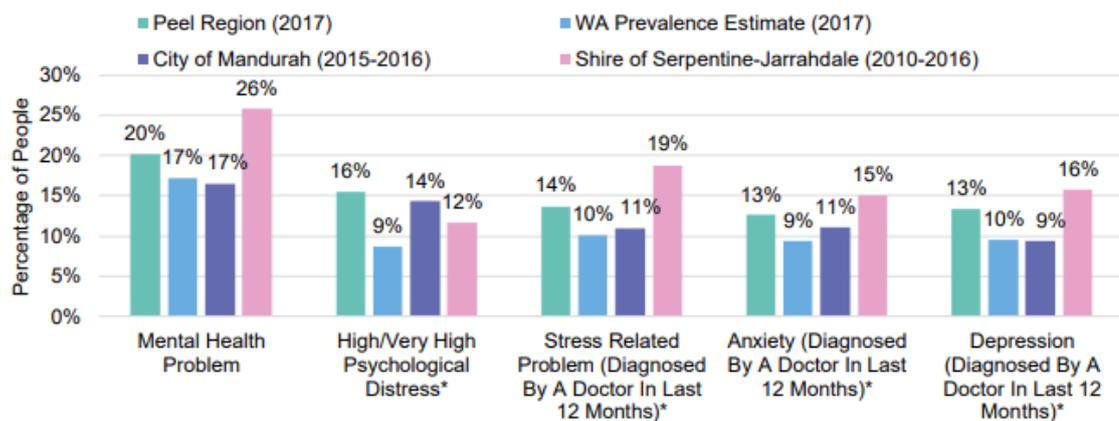
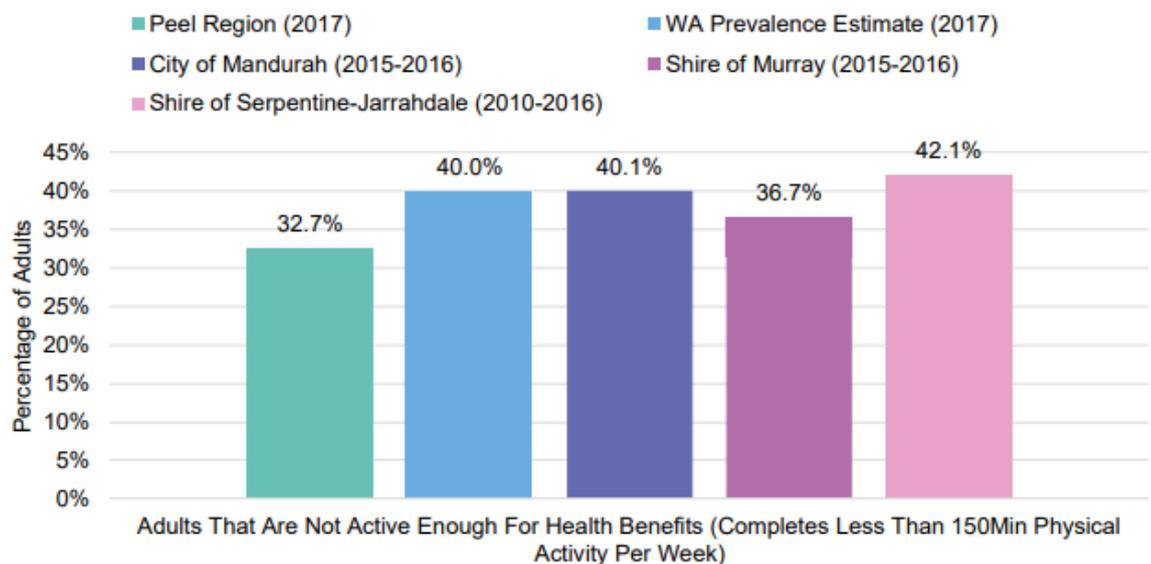


Image Three: Mental Health Indicators for Shire of SJ residents as compared to other regions. Source: Byford Health Hub Business Case.



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Image Four: Mental Health Indicators for Shire of SJ residents as compared to other regions. Source: Byford Health Hub Business Case.

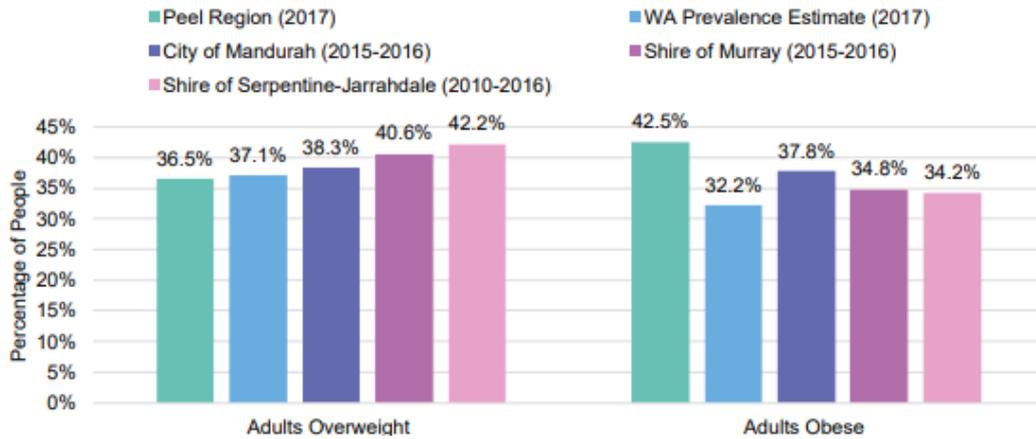


Image Five: Physical Activity Levels for Shire of of SJ residents as compared to other regions. Source: Byford Health Hub Business Case.

Shire of Serpentine Jarrahdale Ageing Well Strategy 2019-2023

In August 2019, Council adopted the Shire’s Ageing Well Strategy and noted the supporting appendices that included community consultation outcomes. In the development of the Shire’s Ageing Well Strategy, senior members of the local community were asked a broad range of questions to underpin the outcomes and actions articulated within the strategy. These key areas of concern for Seniors were (a) housing and accommodation; (b) access to transport; and (c) social and community access.

In response to these concerns, Seniors outlined the following key information:

- Opportunities (elements) to ensure continual social participation (Image Six) – 72% of respondents indicated activities and events that are accessible and convenient was important;
- Important considerations for facilitators aiming to ensure events and activities accommodate the needs of seniors (Image Seven) – whereby “scheduled during the day”; “cost”; and “ease of access” were the top 3 responses; and
- Of the facilities and services offered by the Shire, that the SJCRC was equal third of all utilised by Seniors (Image Eight).

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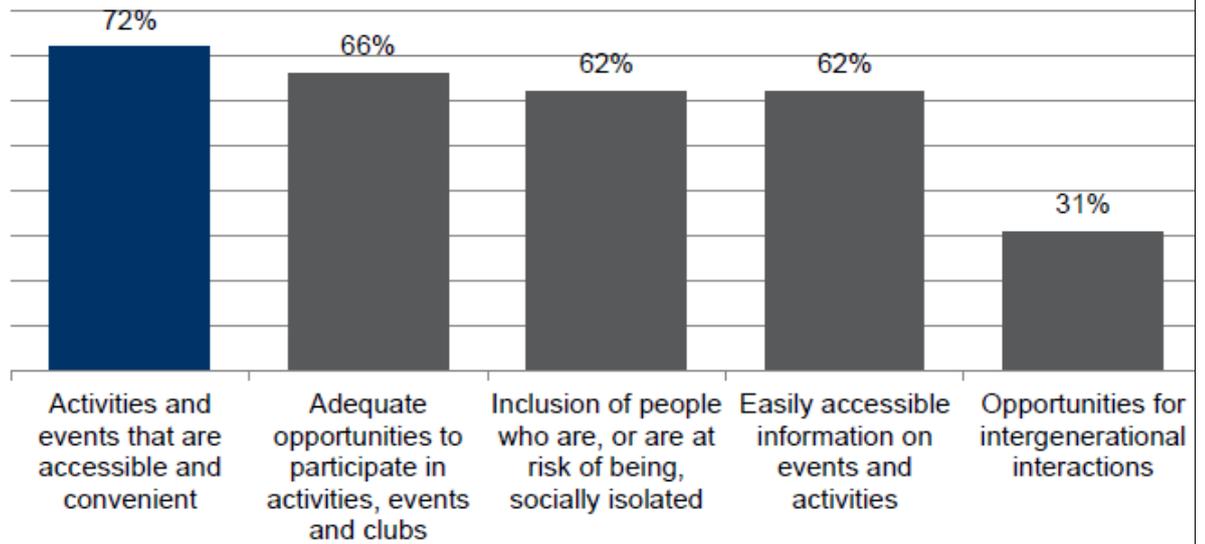


Image Six: Shire responses (Seniors) to opportunities (elements) that ensure continual social participation.

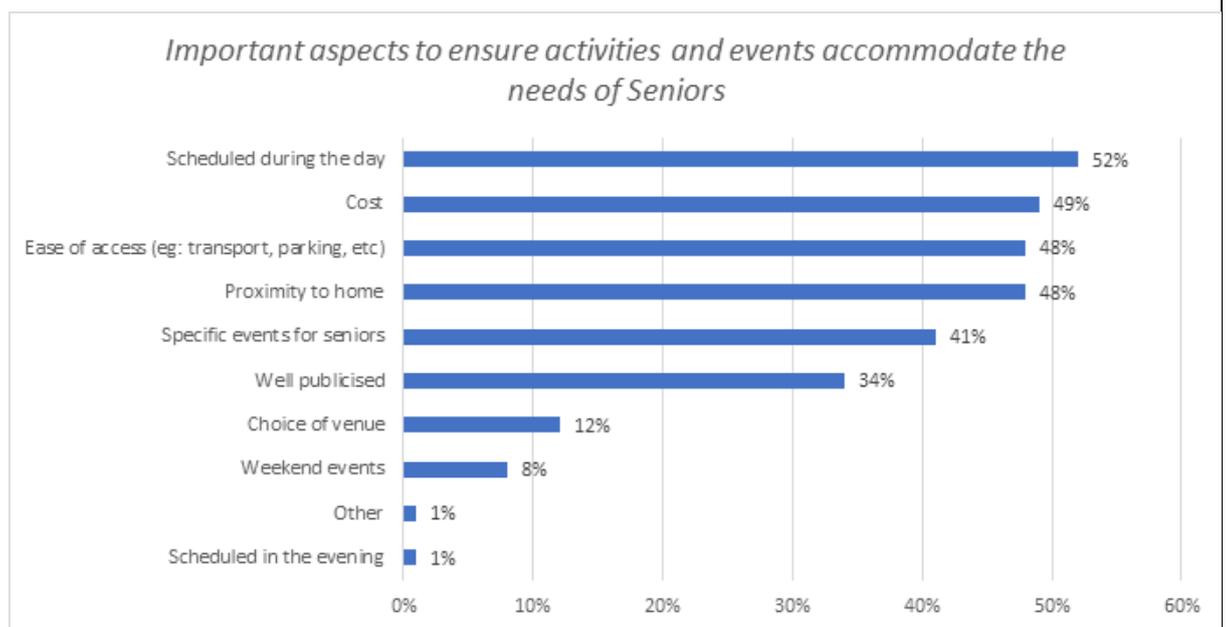


Image Seven: Shire responses (Seniors) to important considerations for facilitators aiming to ensure events and activities accommodate the needs of seniors

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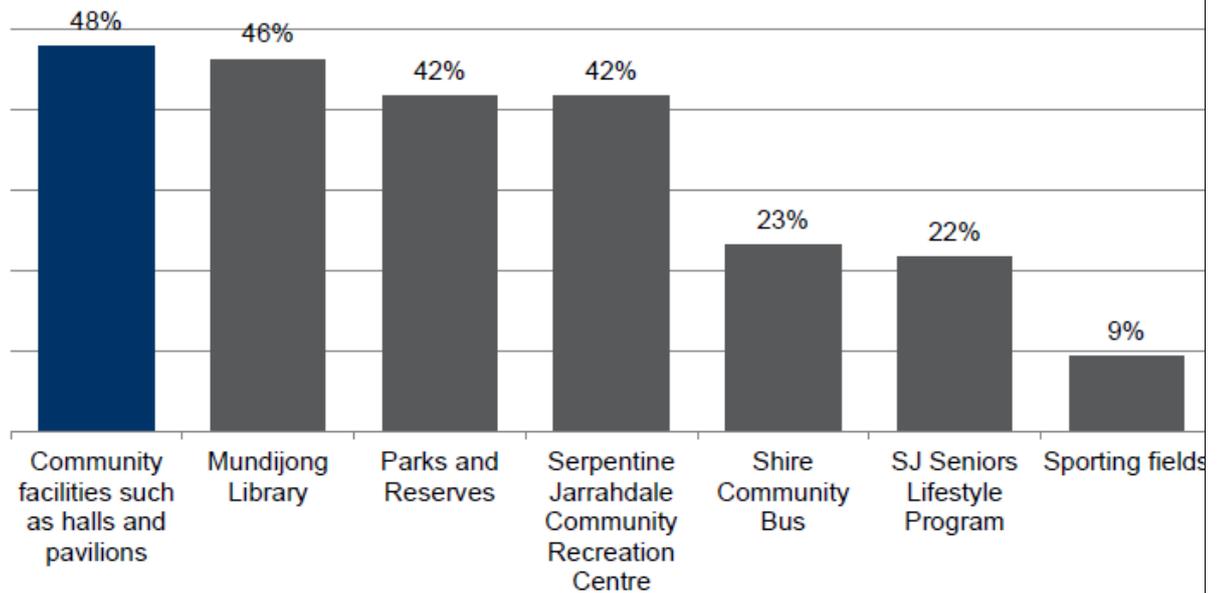


Image Eight: Shire response (Seniors) to which Shire of Serpentine Jarrahdale facilities and services do you currently use?

The Shire’s Ageing Well Strategy can be found here:

https://www.sjshire.wa.gov.au/Profiles/sj/Assets/ClientData/Documents/Page-Centre/Council/E19_11222_Ageing_Well_Strategy_2019_-_2023_-_Adopted_19_August_2019_-_Single_Page_Print_Version.pdf

Shire of Serpentine Jarrahdale Local Emergency Management Arrangements (2020) and Local Recovery Plan (2020).

In December 2020, Council adopted the Local Emergency Management Arrangements (2020) and the Local Recovery Plan (2020) documentation.

There are four primary facilities and four secondary facilities listed within the LEMA 2020, adequate to meet the Shire’s required responsibility for a Welfare Centre in the case of an Emergency requiring this provision (p 44) as demonstrated in Image Nine:

| | | |
|---|-----------|----------|
| 1 | PRIMARY | Se Re |
| 2 | PRIMARY | Br |
| 3 | PRIMARY | Cle |
| 4 | PRIMARY | Bri |
| 5 | SECONDARY | By |
| 6 | SECONDARY | Mu |
| 7 | SECONDARY | Oa |
| 8 | SECONDARY | Eri |

Image Nine: Extract of Appendix 7 Local Emergency Management Arrangements (2020) on Shire Emergency Welfare Centres and Facilities.

The SJCRC is listed as the number one primary evacuation site, with the site providing the highest level of functionality in terms of sufficient space for large scale

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| | <p>evacuations, facilities to support multiple overnight stays and suitable facilities for supporting management of risk in the COVID-19 pandemic environment.</p> <p>The Shire’s Local Emergency Management Arrangements can be found here: https://www.sjshire.wa.gov.au/Profiles/sj/Assets/ClientData/Document-Centre/Plans and Publications /Local Emergency Management Arrangements 2020 Combined Public Version.pdf</p> <p>The Shire’s Local Recovery Plan can be found here: https://www.sjshire.wa.gov.au/Profiles/sj/Assets/ClientData/Document-Centre/Plans and Publications /Shire of Serpentine Jarrahdale - Local Recovery Plan 2020 - Combined Full Version Signed.pdf</p> | | | | | | | | | | | | | | | | | | |
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| <p>Community Recovery Plan – Cod-19 Pandemic</p> | <p>In December 2020, Council adopted the Community Recovery Plan – Covid-19 Pandemic.</p> <p>Via the consultation undertaken to develop this document, the key responses informing community sentiment relevant to provisions at the SJCRC are as follows in images Ten, Eleven and Twelve:</p> <table border="1" data-bbox="347 1014 1522 1422"> <thead> <tr> <th>ANSWER CHOICES</th> <th>RESPONSES</th> </tr> </thead> <tbody> <tr> <td>Not being able to do activities that are important to me</td> <td>16.33%</td> </tr> <tr> <td>Worrying about people who are important to me</td> <td>57.14%</td> </tr> <tr> <td>Worrying about security of my job</td> <td>12.24%</td> </tr> <tr> <td>Loss of income / employment</td> <td>34.69%</td> </tr> <tr> <td>Wellbeing and mental health concerns</td> <td>38.78%</td> </tr> <tr> <td>Physical health concerns - including contracting COVID-19</td> <td>55.10%</td> </tr> <tr> <td>Return to tighter restrictions as a result of an increase in local infections</td> <td>40.82%</td> </tr> <tr> <td>Other (please specify)</td> <td>18.37%</td> </tr> </tbody> </table> <p><i>Image Ten: Shire resident responses to the question: What are your 3 main concerns at the moment regarding the COVID-19 pandemic?</i></p> | ANSWER CHOICES | RESPONSES | Not being able to do activities that are important to me | 16.33% | Worrying about people who are important to me | 57.14% | Worrying about security of my job | 12.24% | Loss of income / employment | 34.69% | Wellbeing and mental health concerns | 38.78% | Physical health concerns - including contracting COVID-19 | 55.10% | Return to tighter restrictions as a result of an increase in local infections | 40.82% | Other (please specify) | 18.37% |
| ANSWER CHOICES | RESPONSES | | | | | | | | | | | | | | | | | | |
| Not being able to do activities that are important to me | 16.33% | | | | | | | | | | | | | | | | | | |
| Worrying about people who are important to me | 57.14% | | | | | | | | | | | | | | | | | | |
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| Physical health concerns - including contracting COVID-19 | 55.10% | | | | | | | | | | | | | | | | | | |
| Return to tighter restrictions as a result of an increase in local infections | 40.82% | | | | | | | | | | | | | | | | | | |
| Other (please specify) | 18.37% | | | | | | | | | | | | | | | | | | |

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| ANSWER CHOICES | RESPONSES |
|--------------------------------------------------------------|---------------|
| Mental Health | 56.25% |
| Study / education opportunities | 12.50% |
| Unemployment | 75.00% |
| Exercise activities | 6.25% |
| Feelings of safety | 12.50% |
| Community connectedness | 27.08% |
| Leisure activities and events | 4.17% |
| Spending time with family and friends | 22.92% |
| Household finances (paying rent/mortgage, bills etc.) | 75.00% |
| Religious / faith based activities | 4.17% |
| Housing / accommodation | 10.42% |
| Food and grocery shopping / availability | 33.33% |
| Parenting responsibilities | 6.25% |
| Physical health | 12.50% |
| Access to support services | 18.75% |
| Other (please specify) | 6.25% |

Image Eleven: Shire resident response to the question: Thinking about the COVID-19 pandemic, what do you think are the biggest issues and/or impacts for the community of Serpentine Jarrahdale as a whole?

| | NOT AT ALL IMPORTANT | SOMEWHAT IMPORTANT | IMPORTANT | VERY IMPORTANT |
|--------------------------------------------------------------------------------------------|----------------------|--------------------|--------------|----------------------------|
| Support vulnerable people | 0.00% 0 | 10.20% 5 | 16.33% 8 | 73.47% 36 |
| Clearly communicate changes to services and State and Federal government directions | 2.04% 1 | 2.04% 1 | 22.45% 11 | 73.47% 36 |
| Support and advocate for local business | 0.00% 0 | 8.16% 4 | 22.45% 11 | 69.39% 34 |
| Facilitate partnerships to deliver personal, employment and health support services | 2.04% 1 | 10.20% 5 | 24.49% 12 | 63.27% 31 |
| Advocate to State and Federal governments for better services (such as health and housing) | 2.08% 1 | 18.75% 9 | 22.92% 11 | 56.25% 27 |
| Support community events and community groups to help people reconnect | 6.12% 3 | 12.24% 6 | 34.69% 17 | 46.94% 23 |
| Provide free or low cost activities | 8.16% 4 | 20.41% 10 | 20.41% 10 | 51.02% 25 |
| Improve public open spaces for community connection | 8.16% 4 | 22.45% 11 | 20.41% 10 | 48.98% 24 |

Image Twelve: Shire resident response to the question: In supporting the community during recovery, how important do you think it is for the Shire to work in

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| | <p><i>partnership with the State Government and other non-government service providers to?</i></p> <p>The complete Community Recovery Plan – Covid-19 Pandemic can be found here: https://www.sjshire.wa.gov.au/Profiles/sj/Assets/ClientData/Documents/Page-Centre/Community/E20_10375_Community_Recovery_Plan.pdf</p> | | | | | | | | | | | | | | | | | | | | | |
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----------------------------------------|-------|---------------------------------------------------------------------|
| <p>Council Policy 2.0.1 (Asset Management) and Shire of Serpentine Jarrahdale Asset Management Strategy 2020-2024</p> | <p>The Shire’s Asset Management Strategy outlines the Shire’s implementation and integration of best practice Asset Management (AM) planning, systems and processes into the Shire’s organisational operations. This is further imbedded into Council Policy 2.0.1 – Asset Management.</p> <p>Within this Strategy, it was identified that the following (Image Thirteen) will be vital to risk management in order to achieve the objectives of this Strategy:</p> <table border="1" data-bbox="308 763 1441 1675"> <thead> <tr> <th style="background-color: #2c5e6c; color: white;"><i>We must...</i></th> <th style="background-color: #2c5e6c; color: white;"><i>which links to strategy objective...</i></th> <th style="background-color: #2c5e6c; color: white;"><i>and has the following uncertainties that require risk management...</i></th> </tr> </thead> <tbody> <tr> <td>Set the level of service and understand our community's needs.</td> <td style="text-align: center;">1</td> <td> <ul style="list-style-type: none"> ▪ Councillor buy-in ▪ Gifted assets ▪ Population growth ▪ Suitability of historical assets ▪ Volume of Councillor requests ▪ Changes to community group leaders </td> </tr> <tr> <td>Recognise whole of lifecycle costs.</td> <td style="text-align: center;">3</td> <td> <ul style="list-style-type: none"> ▪ Methods of calculation (ratios) ▪ Methods of communication (reports) </td> </tr> <tr> <td>Have sound financial management.</td> <td style="text-align: center;">All</td> <td> <ul style="list-style-type: none"> ▪ Future rate strategies ▪ Ability to match grant funding ▪ Management of Developer Contribution Plans </td> </tr> <tr> <td>Ensure best practice processes are in place for record keeping, inspections, maintenance, renewal and decision-making.</td> <td style="text-align: center;">All</td> <td> <ul style="list-style-type: none"> ▪ Staff retention ▪ Legislation amendments </td> </tr> <tr> <td>Understand what assets we do have.</td> <td style="text-align: center;">2, 3</td> <td> <ul style="list-style-type: none"> ▪ Data gaps and missing assets ▪ Roles and responsibilities ▪ Process of identification </td> </tr> <tr> <td>Have a clean, accurate and complete data source.</td> <td style="text-align: center;">2,3,4</td> <td> <ul style="list-style-type: none"> ▪ Staff resources </td> </tr> </tbody> </table> <p><i>Image Thirteen: Extract of Shire Asset Management Strategy outlining vital risk management requirements to meet objectives.</i></p> <p>The complete Asset Management Strategy can be found here: https://www.sjshire.wa.gov.au/Profiles/sj/Assets/ClientData/Documents/Page-Centre/Council/Shire_Serpentine_Jarrahdale_Asset_Management_Strategy.pdf</p> <p>The Policy can be found here: https://www.sjshire.wa.gov.au/documents/142/council-policy-201-asset-management</p> | <i>We must...</i> | <i>which links to strategy objective...</i> | <i>and has the following uncertainties that require risk management...</i> | Set the level of service and understand our community's needs. | 1 | <ul style="list-style-type: none"> ▪ Councillor buy-in ▪ Gifted assets ▪ Population growth ▪ Suitability of historical assets ▪ Volume of Councillor requests ▪ Changes to community group leaders | Recognise whole of lifecycle costs. | 3 | <ul style="list-style-type: none"> ▪ Methods of calculation (ratios) ▪ Methods of communication (reports) | Have sound financial management. | All | <ul style="list-style-type: none"> ▪ Future rate strategies ▪ Ability to match grant funding ▪ Management of Developer Contribution Plans | Ensure best practice processes are in place for record keeping, inspections, maintenance, renewal and decision-making. | All | <ul style="list-style-type: none"> ▪ Staff retention ▪ Legislation amendments | Understand what assets we do have. | 2, 3 | <ul style="list-style-type: none"> ▪ Data gaps and missing assets ▪ Roles and responsibilities ▪ Process of identification | Have a clean, accurate and complete data source. | 2,3,4 | <ul style="list-style-type: none"> ▪ Staff resources |
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| Set the level of service and understand our community's needs. | 1 | <ul style="list-style-type: none"> ▪ Councillor buy-in ▪ Gifted assets ▪ Population growth ▪ Suitability of historical assets ▪ Volume of Councillor requests ▪ Changes to community group leaders | | | | | | | | | | | | | | | | | | | | |
| Recognise whole of lifecycle costs. | 3 | <ul style="list-style-type: none"> ▪ Methods of calculation (ratios) ▪ Methods of communication (reports) | | | | | | | | | | | | | | | | | | | | |
| Have sound financial management. | All | <ul style="list-style-type: none"> ▪ Future rate strategies ▪ Ability to match grant funding ▪ Management of Developer Contribution Plans | | | | | | | | | | | | | | | | | | | | |
| Ensure best practice processes are in place for record keeping, inspections, maintenance, renewal and decision-making. | All | <ul style="list-style-type: none"> ▪ Staff retention ▪ Legislation amendments | | | | | | | | | | | | | | | | | | | | |
| Understand what assets we do have. | 2, 3 | <ul style="list-style-type: none"> ▪ Data gaps and missing assets ▪ Roles and responsibilities ▪ Process of identification | | | | | | | | | | | | | | | | | | | | |
| Have a clean, accurate and complete data source. | 2,3,4 | <ul style="list-style-type: none"> ▪ Staff resources | | | | | | | | | | | | | | | | | | | | |

Shire Strategic Documentation Review – Key Consultation Outcomes and Statistics

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| Employee Wellbeing Program | <p>Shire employee's are currently offered gym memberships at the SJCRC as part of a wellbeing program designed to provide healthy and safe workplaces and reduce workplace injuries.</p> <p>Current research indicates that there are high costs associated with having an unhealthy workforce, such as:</p> <ul style="list-style-type: none"> • Poor health increases the likelihood of industrial accidents or injuries. (<i>R. & Goetzel 2008</i>); • Too much sitting increases the risk of type 2 diabetes, cardiovascular diseases, and breast and colon cancer. (<i>Dunstan 2012</i>). <p>Research indicates positive outcomes can be found from investment into a healthy workforce including:</p> <ul style="list-style-type: none"> • Return-on-investment from \$1.40 to \$4.70 for every \$1 spent (over 3 years). (<i>R. T. Goetzel 1999. Summer</i>); and • Significant savings to be achieved by reducing obesity in the workplace. (<i>Finkelstein 2010</i>). <p>The ability and/or cost implications to continue this program will need to be further considered pending the outcome of this report. There are currently 84 “complimentary” Shire memberships at the SJCRC.</p> |
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