



SERPENTINE VOLUNTEER BUSH FIRE BRIGADE

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SERPENTINE WA 6125
ABN 30 227 619 145

4th December 2019

TO: Mr Andrew Trosic, Director Development Services - Shire of Serpentine Jarrahdale

COPY TO: Emergency Services Department – Shire of Serpentine Jarrahdale
Mr Paul Martin, CEO – Shire of Serpentine Jarrahdale

FROM: Serpentine Volunteer Bushfire Brigade

SUBJECT: *Stakeholder Feedback – Exploration of Department of Fire and Emergency Services (DFES) Community Emergency Services Manager (CESM)*

REFERENCES: [A] Email A Trosic to Brigade Captains dated 20 Nov 2019 – CESM Exploration
[B] Email Serpentine Brigade to A Trosic" and corresponding letter dated 21 Nov 2019 – Response to Ref A
[C] Email A Trosic to Serpentine Brigade dated 25 Nov 2019 – Response to Rec B
[D] Brigade Open Forum 26 Nov 2019
[E] Brigade General Meeting 03 Dec 2019

Dear Andrew,

Firstly, thankyou once again for your attendance at our short notice brigade open forum on the 26th of November 2019 (Reference D) which has considerably aided the discussions held at the December General Meeting of the brigade on the 3rd of December.

We appreciate the importance of the consultation period and appreciate the flexibility afforded by the shire in allowing careful and informed decision making to occur and allow for us to ensure that full engagement of our brigade membership as per reference B and C.

Following the brigade meeting at Reference E, a ballot occurred and as a result, the Serpentine Volunteer Bushfire Brigade **Support the Exploration of a DFES CESM** at this time. Our support to the **appointment** of the DFES CESM / CBFCO is subject to the following considerations:

1. A representative from one of the Volunteer Bushfire Brigades in the shire is part of the interview selection panel for this appointment, with nominations sought from the brigades and voted by the brigade captains. It is acknowledged that this person will be required to make themselves available during the recruitment process.
2. The Deputy Chief Bushfire Control Officers (DCBFCO) be appointed by the Shire (in consultation with the CESM & Brigade Captains) from members of the Shires Bushfire Brigades only, not from outside of the Shire.

3. A clear succession planning process will be developed in the short term (3-6 months) for the progression of volunteers from the ranks of Lieutenant to DCBFCO with adequate training and experience opportunities provided. This is something that has been discussed over the last 3 years but this has not occurred.
4. The role of DCBFCO is set with a finite duration tenure (i.e 5 years) to allow suitable candidate with the skills, competency and experience to actively participate at a senior level.
5. A copy of the Business Plan is provided to the brigade for consideration and feedback prior to endorsement by the Shire / DFES.

We trust that the above considerations will be taken on board and we look forward to the outcomes of the opportunity exploration.

Please contact the undersigned if you have any further questions, who has been delegated by the brigade to act on their behalf in relation to this matter.

Regards

Scott Jones
Lieutenant – Serpentine Volunteer Bushfire Brigade
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