

## Alternative Officer Recommendation

<b>10.1.7 - Proposal to consider recruitment of a joint Shire of Serpentine Jarrahdale and Department of Fire and Emergency Services Community Emergency Services Manager opportunity – recommendation following stakeholder and community engagement (SJ537)</b>	
<b>Responsible Officer:</b>	Acting Manager Emergency Services and Community Safety
<b>Senior Officer:</b>	Director Development Services
<b>Disclosure of Officers Interest:</b>	No officer involved in the preparation of this report has an interest to declare in accordance with the provisions of the <i>Local Government Act 1995</i> .

**Voting Requirements:** Simple Majority

That Council:

1. RESOLVES to accept the offer of a joint Shire of Serpentine Jarrahdale and Department of Fire and Emergency Services Community Emergency Services (DFES) Manager;
2. REQUESTS DFES to begin the recruitment phase as soon as possible, and requires the recruitment panel to include:
  - Shire staff as nominated by the Chief Executive Officer;
  - A representative of the Brigades who is a Brigade Captain as decided by all Brigade Captains;
  - DFES.
3. REQUESTS DFES to place an acting CESM (who is also acting Chief Bush Fire Control Officer) within the Shire in the short term, to assist the Shire and community during the recruitment phase for the permanent CESM; and
4. REQUESTS the Chief Executive Officer and DFES to jointly engage the current acting chief, deputies and captains to provide input to a draft business plan to set key performance measures for the CESM, with this to be presented back to Council in February 2020 for consideration.

**Voting Requirements:** Simple Majority

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  4. REQUESTS the Chief Executive Officer and DFES to jointly engage the current acting chief, deputies and captains to provide input to a draft business plan to set key performance measures for the CESM, with this to be presented back to Council in February 2020 for consideration; **and**
  5. **prior to the end of the first three year term of the CESM, REQUESTS the Chief Executive Officer to review the CESM arrangements and report to Council on:**
    - **the strategic performance outcomes of the role;**
    - **the specific level of training, skill development and succession planning that has occurred for the Shire's brigade volunteers;**
    - **the potential for a volunteer Chief Bushfire Control Officer to be sourced locally (being a separate role to the CESM) as a result of such training and development which has occurred.**

#### **Reason for alternative Officer Recommendation**

*New point 5 helps to elevate a key performance expectation of the CESM role, being to ensure that a pool of skilled, trained and capable volunteers is created across the Shire's brigades in the first three years of the CESM. This has a specific objective of exploring the option for a volunteer Chief Bushfire Control Officer being sourced from this local talent pool of volunteers in the future.*