



Shire of
Serpentine
Jarrahdale

Prospective Candidate Information Session



Shire President Welcome

- Commitment
- Conflict
- Collaboration



Overview of the Shire of Serpentine Jarrahdale

Paul Martin
Chief Executive Officer



About our Shire

Our Shire



Shire of Serpentine
Jarrahdale land area:
905 km²

Total area of reserves
and public open space:
1102 ha



Number of reserves
and public open
spaces we manage:
241

Shire of Serpentine
Jarrahdale gazetted:
July 1961



Our Community



Estimated residential
population:
38,389*

Median
age:
33



Number of
households:
12,476*



Couples
with
children:
4,510



Couples
without
children:
2,754



One
parent
families:
1,124



Average
persons per
dwelling:
2.9

*data provided by .idcommunity

Our Organisation



33,046
customer requests
completed



99% of customer
complaints are resolved
within 14 days

Our Assets



Number of Shire
facilities:
120



Total length of
roads:
813 km



Total length of
sealed roads:
661 km



Total length of
unsealed roads:
150 km

Our Finances 2023/24



Total capital works value:
\$37,396,800

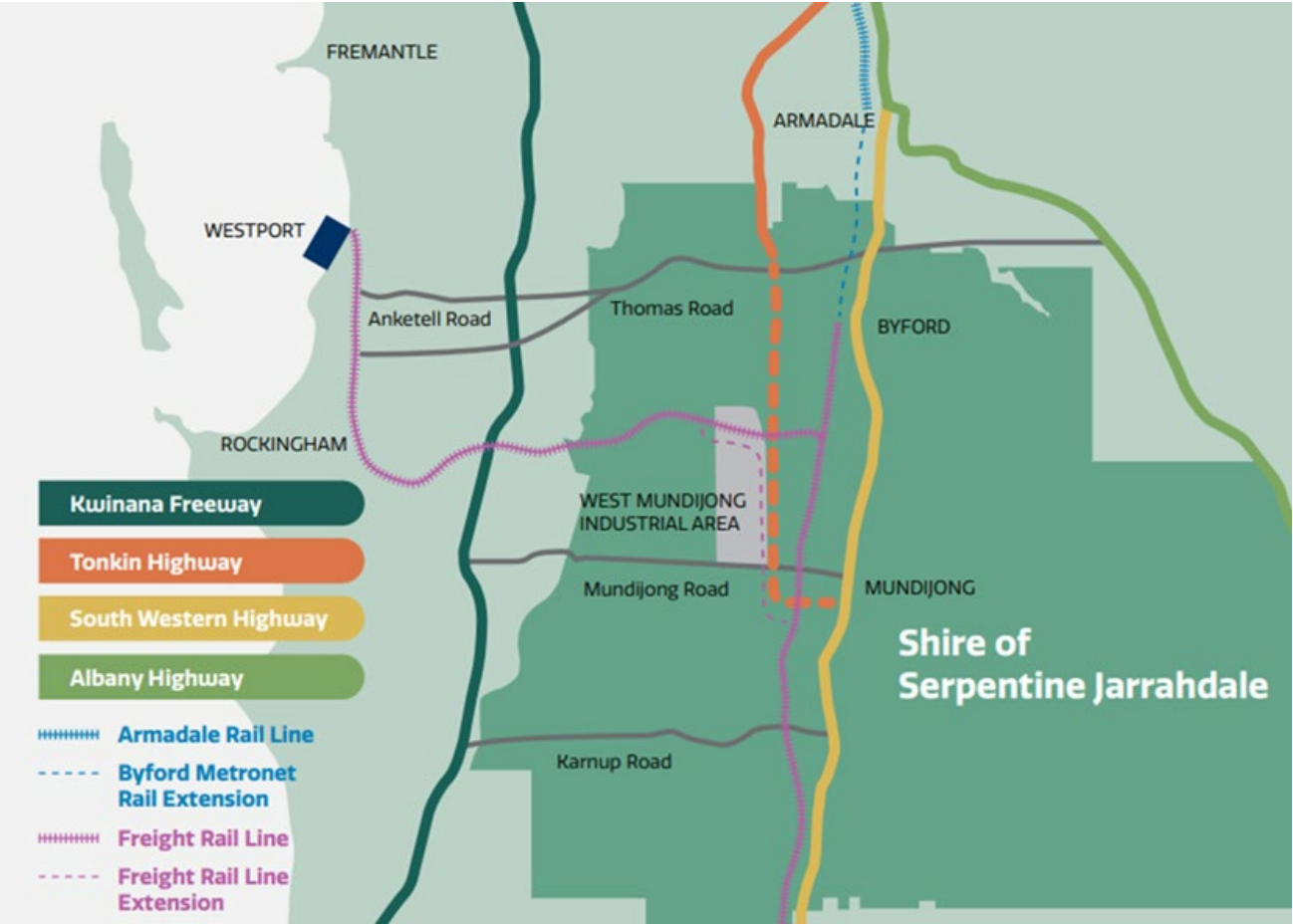
Total operating revenue:
\$47,333,535



Total non-operating revenue:
\$21,287,414

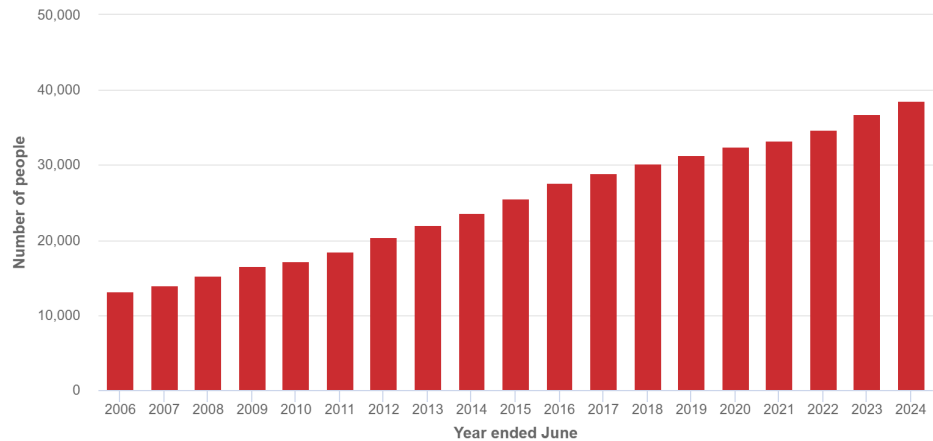
The Shire of Serpentine Jarrahdale is
forecast to grow to 67,939 by 2036

Our Growing Community



Estimated Resident Population (ERP)

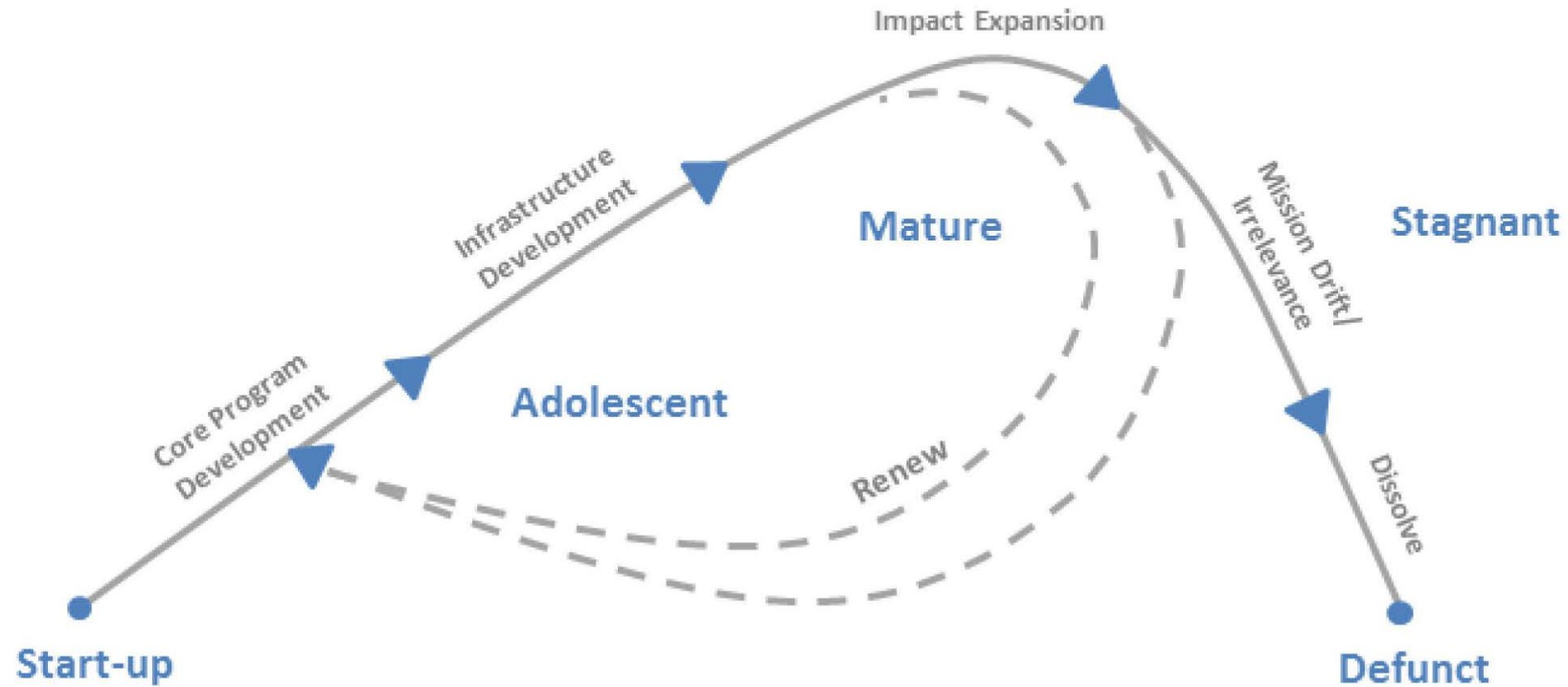
Shire of Serpentine Jarrahdale



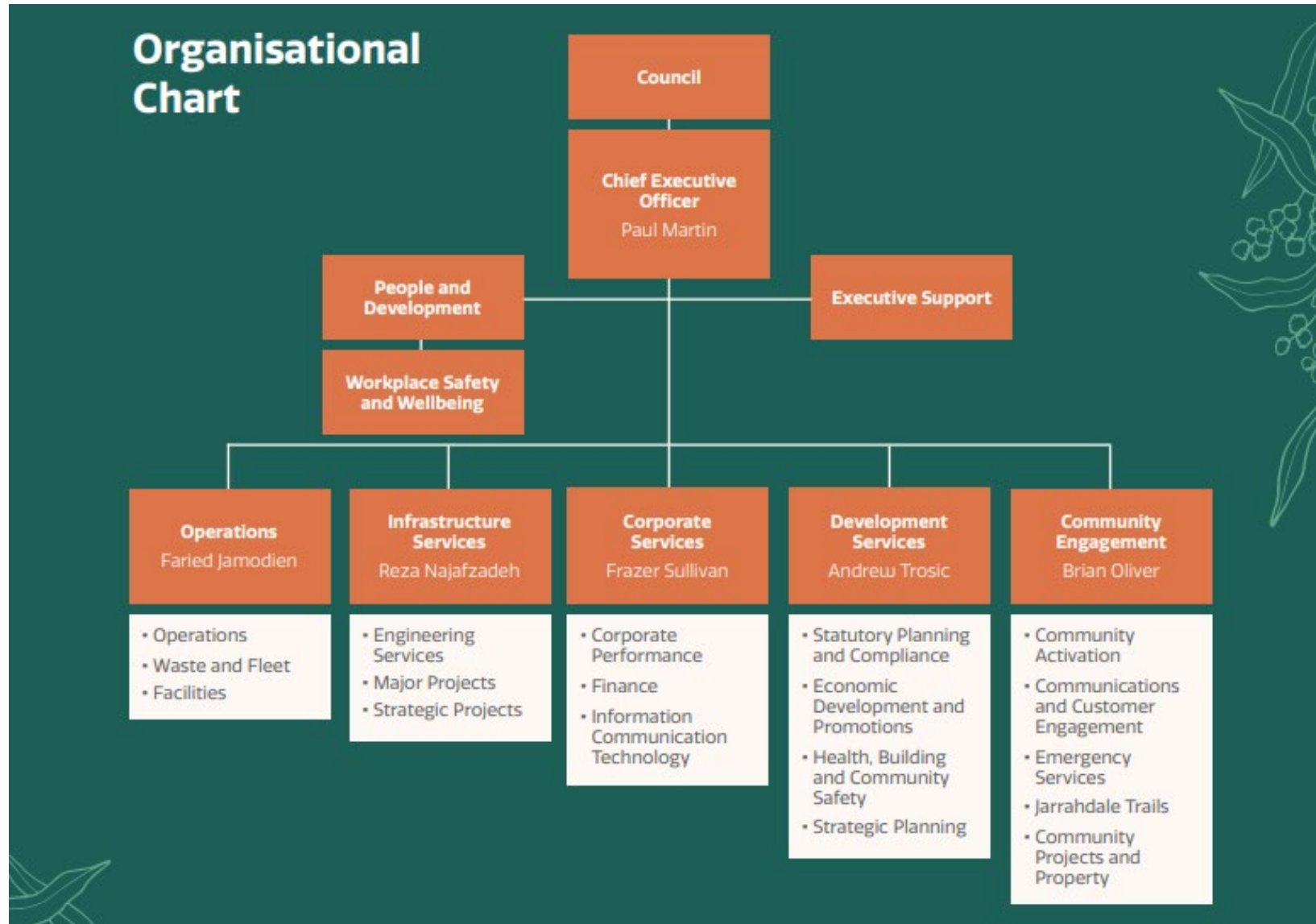
Source: Australian Bureau of Statistics, Region Population Growth. Compiled and presented by .id (informed decisions)

.id informed decisions

Organisational Development Journey



Our Organisational Structure



Our Strategic Vision

Council Plan 2023 – 2033

Vision

A welcoming community where everyone feels at home.

Mission

A local government that strives for transparency and clear communication with our community, providing excellence in our stewardship in delivering on community priorities.

Pillars



Thriving

A well-planned Shire which supports our community to flourish through sustainable growth, partnerships and leadership.



Liveable

A protected, enhanced and safe natural and built rural environment, with access to services and facilities.



Connected

Connected and vibrant neighbourhoods, celebrating our history and diversity.

Our Strategic Vision

Council Plan 2023 – 2033



Thriving

A well-planned Shire which supports our community to flourish through sustainable growth, partnerships and leadership.



Objectives

- 1 Plan for the sustainable growth of the Shire
- 2 Advocate and attract businesses to grow and thrive, increasing opportunities for local employment
- 3 Strengthen and grow the local tourism industry
- 4 Ensure sustainable and optimal use of Shire resources and finances

MAJOR INITIATIVES

Administration building and Council Chamber upgrades	Short term	D
Byford Metronet	Short term	A
Tonkin Highway extension	Short term	A
Development of Byford Town Centre	Short term	P
Consider Shire involvement in Aged and Social Housing provision	Short term	P
Mundijong Precinct Structure Plan	Short term	D
New Depot and Pound	Medium term	D
Byford TAFE	Medium term	A
West Mundijong Industrial Area development	Medium term	P
Jarrahdale Trails Town development	Medium term	P
New Transfer Station	Medium term	D
Review Local Planning Strategy (focus on industrial and commercial)	Medium term	D
New Tourism Strategy	Medium term	D
Review of Community Infrastructure Developer Contribution Plans	Medium term	D
Commitment of timeframe for passenger rail to Mundijong	Long term	A

KEY

D DELIVER	A ADVOCATE	P PARTNER
Project or initiative will be delivered by the Shire	The Shire will advocate to external parties to fund and/or deliver the project or initiative	The Shire will partner with external parties to help realise the project or initiative
Short term – 0-3 years	Medium term – 4-6 years	Long term – 7-10 years



Liveable

A protected, enhanced and safe natural and built rural environment, with access to services and facilities



Objectives

- 1 Advocate for public transport and focus on connectivity within communities
- 2 Improve maintenance and investment in roads and paths
- 3 Preserve and enhance our natural places, parks, trails and reserves
- 4 Invest in facilities and amenities to meet current and future needs
- 5 Increase our capacity to reduce, recover and recycle waste to improve sustainability and reduce impacts on the environment

MAJOR INITIATIVES

Hypergrowth Road upgrades - Kargotich Road	Short term	D
Hypergrowth Road upgrades - Orton Road	Short term	D
Mundijong Road upgrades and transfer to State Government	Short term	A
Implement Equine Trails Master Plan	Ongoing	P
Hypergrowth Road upgrades - Stage 2	Medium term	A
Byford Health Hub	Medium term	P
The Glades District Community Facility	Medium term	D
Regional Destination Playground	Medium term	A
Briggs Park Pavilion	Medium term	D
Briggs Park Youth Centre	Long term	D

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Connected

Connected and vibrant neighbourhoods, celebrating our history and diversity.



Objectives

- 1 Invest in community recreation and support local clubs and groups to increase opportunities for participation
- 2 Contribute to a well-connected, accessible and healthy community
- 3 Empower the community to engage with the Shire and collaborate on matters that are important to them
- 4 Facilitate an inclusive community that celebrates our history and diversity

MAJOR INITIATIVES

Improved telecommunication infrastructure	Ongoing	A
New Oakford Volunteer Bush Fire Brigade station building	Short term	D
Cardup Career and Rescue Fire Station	Short term	A
Keirnan Park Recreation Precinct - Stage 1A (Pavilion and Ovals)	Short term	D
Keirnan Park Recreation Precinct - Stage 1B (BMX)	Medium term	D
Keirnan Park Recreation Precinct - Stage 1C (Netball)	Medium term	A

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Council Structure

Shire President and six Councillors (seven elected members)

- Shire President is popularly elected
- Deputy Shire President is elected by Councillors

Committees of Council

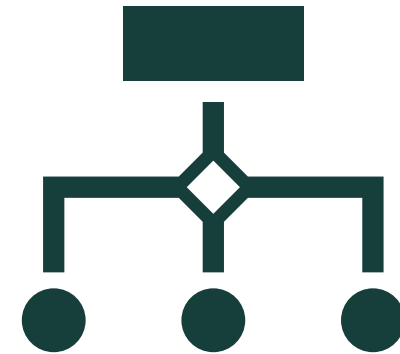
- CEO Employment Committee
- Audit, Risk and Governance Committee

Advisory Groups, including:

- Access and Inclusion
- Equine Advisory Group
- Cemeteries Advisory Group
- Bush Fire Advisory Committee
- Local Emergency Management Committee
- Food Security and Peri-Urban Agriculture Advisory Group

External Groups with Council Representation, including

- JDAP
- WALGA Peel Zone







Shire of
Serpentine
Jarrahdale

2025 Local Government Election

Darrelle Peach
Coordinator Governance



Council Vacancies

The following vacancies exist for the October 2025 election:

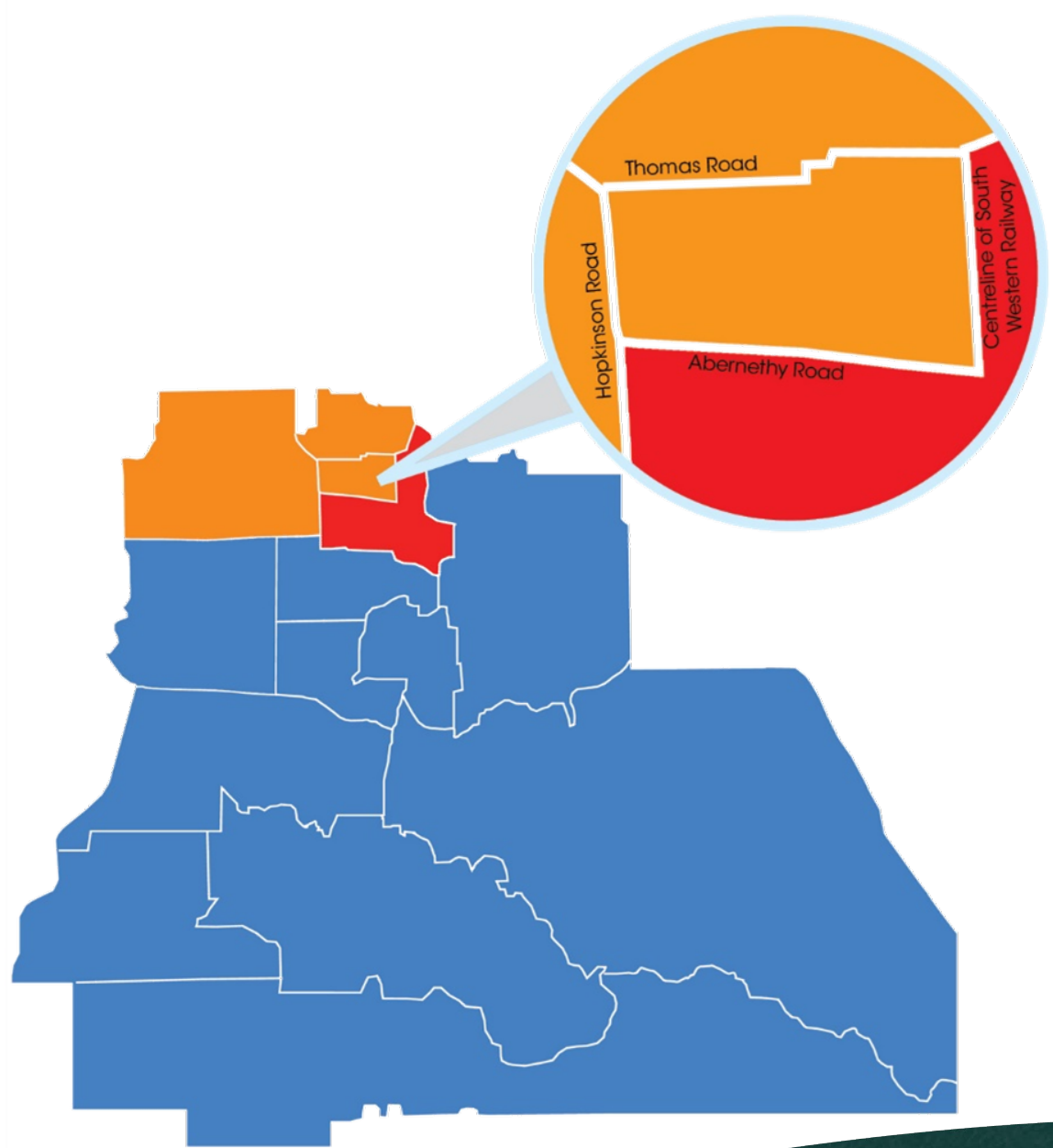
North Ward – 2 vacancies (one four-year term, one two-year term)

North West Ward – 1 vacancy

South Ward – 1 vacancy

Four-year term (2025-2029)

Two-year term (2025-2027)



2025 Election

Council has resolved that the 2025 Ordinary Election will be a postal voting election run by the WA Electoral Commission



2025 Local Government Election

Candidate Information



[2025 Local Government Elections -
Candidate Information Video - YouTube](#)

Election Signage

The Shire's Returning Officer is the main contact for election signage queries.

The Shire has a Council Policy covering election signage. The Shire does not grant permission for election signage but in practice operates on the basis of implied freedom of political expression and will only intervene in election signage where it poses a safety risk, or compromises the Shire's operations and reputation, including apolitical status.

Permission from the property owner must be obtained before placing signs on private property.

Returning Officer

Nominations open: 28 August 2025

Nominations close: 4 September 2025

To nominate contact the Returning Officer – Kathryn Reid

Phone: 0459 977 581

Email: LGro_Serpentine-Jarrahdale@elections.wa.gov.au

Profile may be 1000 characters (including spaces)

Nominate for any ward

Deposit - \$100

After the Election

Successful candidates will be contacted by the CEO

Wednesday 22 October:

- Provision of IT and rehearsal for swearing-in ceremony (from 3.45pm)
- Swearing in ceremony and Special Council Meeting to elect Deputy President and allocate seating (6pm)

Monday 27 October – full day

- Overview of the Shire
- Integrated Planning
- Meetings and Communication
- Council decision making process
- Managing interests
- Local Government planning framework

This induction is in addition to the mandatory 'Council Member Essentials' course

Training and Development

- \$2,000 individual training;
- \$2,000 individual mentoring;
- Mandatory training is separately funded and not taken from individual training.

Allowances

Allowances and Sitting Fees are set by the Salary and Allowances Tribunal (SAT)

Council sets payments within the band. This is set at 90% of the Band 2 allowances for 2025-26.

Payments in 2025-26 are to be as follows:

Annual attendance fee (Councillor)	\$23,418
Annual attendance fee (President)	\$31,401
Annual allowance (President)	\$63,856
Annual allowance (Deputy President)	\$15,964
ICT Allowance (Subsidy towards ICT expenses such as Internet access and telephony expenses)	\$2,500

All Elected Members will also be paid superannuation unless written notification is received to opt out of superannuation payments.

Meeting Schedule

Monday	Tuesday	Wednesday	Thursday	Friday
			1	2
5 Policy Concept Forum	6	7	8	9 Agenda Published
12 Q&A Agenda Briefing (OCM)	13	14	15	16 Questions Answered Late Reports Published
19 Ordinary Council Meeting	20	21	22	23 Minutes Published
26 Policy Concept Forum	27	28	29	30

Communication Protocol

The Shire's Communication Protocol was adopted in February 2022 to achieve common understanding of roles and responsibilities.

- Establishes communication channels and expectations
- Protects Councillors and Administration
- Processes for getting things done

An amended Communication Protocol will be presented to Council after the election to adopt to reflect recent legislative amendments.